






PT MERDEKA BATTERY MATERIALS TBK

OCCUPATIONAL HEALTH AND SAFETY COMMITTEE CHARTER

MBM-SUS-CHR-001

REV.	PREPARED & APPROVED OHS Compliance Manager	REVIEWED & APPROVED Sustainability	APPROVED Vice President Director PT MBM	APPROVED President Director PT MBM
1.0	Deddy Mustika	Ali Sahami	Jason Greive	Devin Ridwan
	Sign: 	Sign: 	Sign: 	Sign: 

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I. INTRODUCTION

This Charter stipulates the roles and responsibilities, the authorities, and the membership of the Occupational Health and Safety (OHS) Committee (“Committee”) of PT Merdeka Battery Materials Tbk. (“MBM”).

II. COMMITTEE PURPOSE

The Committee is established by the Board of Directors of MBM (“the Board”) to assist the Board in carrying out its oversight responsibilities on the implementation and realization of MBM’s OHS commitment.

III. REFERENCES


1. Government Regulation No.50/2012 - Occupational Health & Safety Management System Implementation.
2. Decree of the Director General of Minerals and Coal No: 185.K/37.04/DJB/2019 - Technical Guidelines for the Implementation of Mining Safety and the Implementation, Assessment, and Reporting of Mineral and Coal Mining Safety Management Systems.
3. ISO 45001:2018 - Occupational Health & Safety (OHS) Management System.
4. MBM-SUS-POL-001 – Occupational Health & Safety (OHS) Policy, PT Merdeka Battery Materials Tbk.
5. MBM-SUS-POL-004 – Risk and Opportunity Management (ROM) Policy, PT Merdeka Battery Materials Tbk.

IV. MEMBERSHIP

1. The Committee Chair and members are appointed and removed by the Board.
2. The Committee is chaired by the Vice President Director of MBM.
3. The members of the Committee shall include, at a minimum, Executives, Operational General Managers, and OHS Managers of MBM.
4. The Committee Secretary is appointed by the Vice President Director.

V. ROLES AND RESPONSIBILITIES

1. Review MBM’s OHS policy, strategy, targets, and guidelines regularly;
2. Review specific Class 1 and selected Serious Potential Incidents (SPIs);
3. Monitor all OHS performance through OHS communication forums and reports;
4. Support OHS campaigns and programs;
5. Authorize the approved resources needed to fulfill OHS obligations;
6. For key members to hold a position in the Crisis Management Team of MBM;
7. Ensure that information related to the functions and roles of the Committee is formulated, reviewed, and disseminated to all employees at MBM; and
8. Review improvement progress against OHS indicators to ensure the health and safety of employees and contractors at MBM.

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VI. AUTHORITIES AND RESOURCES

1. The Committee shall have unrestricted access to MBM information regarding aspects of the MBM OHS Policy.
2. The Committee may obtain external independent expert advice at MBM's expense in carrying out the duties and responsibilities of the Committee.

VII. MEETING PROCEDURES

1. The Committee meeting will be scheduled to meet four times a year.
2. Meetings of the Committee shall be called by the Committee Secretary at the request of the Committee Chair. The Committee Chair may invite individuals other than the Committee members to attend meetings of the Committee.
3. A notice of the meeting, agenda, and relevant supporting documents must be provided to the Committee Chair, members, and other invitees at least seven days before each meeting.
4. The Committee Chair shall lead the Committee meeting.
5. In the absence of the Committee Chair, the Committee Secretary will lead the meeting.
6. A quorum for the Committee shall be a majority of the members.
7. Minutes of the meeting must be prepared by the Committee Secretary and circulated to the Committee Chair and members before the next scheduled meeting.

VIII. REPORTS

The Committee Chair or Committee member appointed by the Chair will report the results of the Committee meetings to the Board of Directors.

IX. COMPETENCY DEVELOPMENT


The Committee chair and members shall continuously develop their knowledge regarding health and safety aspects which is a commitment in the MBM OHS Policy.

X. PERFORMANCE EVALUATION

The Committee shall conduct an annual evaluation of the performance of the Committee in carrying out the duties and responsibilities of the Committee. Annual evaluation results are reported to the Board of Directors.

XI. REVIEW OF THE CHARTER

The Committee shall review the Charter annually considering regulatory requirements, standards, and OHS trends that are relevant to MBM and provide recommendations to the Board of Directors to update the Charter if necessary.

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REVISION HISTORY

Revision	Date	Description
1.0	17/10/2023	First Issue for Implementation